

**CONSTRUCTION
INVESTMENT CORPORATION 3-2**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Binh Duong, 15th July 2017

**INFORMATION DECLARATION
ON WEB PORTAL
OF STATE SECURITY COMMISSION OF VIETNAM AND HCM CITY'S
STOCK EXCHANGE**

Dear

- The State Security Commission of Vietnam;
- HCM City's Stock Exchange.

- Company name: Construction Investment Corporation 3-2
- Stock Code: C32
- Headquarter address: No 45A, Nguyen Van Tiet Street, Lai Thieu Ward, Thuan An Town, Binh Duong Province.

- Tel: 0650 3759 446 - Fax: 0650 3755 605
- Declarant: Mr. Lu Minh Quan Position: Assistant.

Type of information: Periotic announcement of information

Announcement content (*):

Report of Management status of the company for the first six months of 2017 (*see details attached*).

These information has been announced on web portal of the company on 15/07/2017 at: <http://cic32.com.vn> (Column Shareholder Relationship – Management Report – 2017).

I guarantee that the above information are exact and will take the whole responsibility according to law for the announced information./.

Attached files:

Management Report of the company for the first six months of the year 2017.

Designated declarant

(Signed)

Lu Minh Quan



CONSTRUCTION INVESTMENT
CORPORATION 3-2
BOARD OF DIRECTOR

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 32/BC-HĐQT

Binh Duong, 15th July 2017

MANAGEMENT REPORT OF THE COMPANY
The first six months of the year 2017

Dear

- **The State Security Commission of Vietnam;**
- **HCM City's Stock Exchange.**

- Company name: Construction Investment Corporation 3-2
- Headquarter address: No 45A, Nguyen Van Tiet Street, Lai Thieu Ward, Thuan An Town, Binh Duong Province.

- Tel: 0274 3759 446 - Fax: 0274 3755 605
- Email: ctydt-xaydung32@vnn.vn or cic32bd@gmail.com
- Charter capital: 136,639,920,000 VND
- Stock Code: C32

I. Activities of the general assembly of the shareholders

No.	Resolution No.	Date	Content
1	01/NQ-ĐHĐCĐ	21/04/2017	Approved the followings: -Report of the activities of board of directors and management department in 2016, plan for 2017, Finance report audited in 2016; -Strategy of distributing revenue and paying for the profits of shares in 2016, plan for distributing revenue and paying for the profits of shares in 2017; -Salary of board of directors and management department in 2016, Salary plan in 2017; -Issuing shares for existing shareholders; -Issuing shares according to ESOP program; -Using E-voting service to seek for ideas of shareholders in writing, approving plans of the



			<p>general assembly of shareholders' meeting and Regulations of guiding to use E-voting;</p> <p>-Chairman of board of directors doubles as General Director of the company in 2017;</p> <p>-Choosing an independent audit company to check finance report of the first six months of 2017 and AASC Audit Company Co., Ltd will be responsible for auditing finance report of 2017;</p> <p>-Dismissing Mr. Phan Thanh Duc and Mr. Nguyen The Su and Mr. Huynh Huu Hung from their duties as members of board of directors;</p> <p>-Dismissing Mr. Nguyen Mai Khanh Trinh and Mr. Ly Thanh Chau from their duties as members of Management Department;</p> <p>-Results of voting for recruiting more members of board of directors including: Mr. Tran Van Binh. Mr. Nguyen Xuan Hieu and Ms. Le Thi Quyet;</p> <p>-Results of voting for recruiting more members of Management Department including: Ms. Phan Thi Thanh Xuan and Ms. Pham Thi Thuy Tien.</p>
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II. Board of directors (Report of the first six months of the year 2017)

1. Information about members of Board of Directors:

No.	Member	Position	Starting Date/ Date of leaving the Board of Directors	Number of meetings attended	Percentage of attending meetings	Reasons for not attending meetings
	Vo Van Lanh	Chairman of Board of directors, General Director	25/4/2014	3/3	100%	
	Nguyen The Phi	Member of executive board of directors	25/4/2014	3/3	100%	
	Phan Thanh Duc	Member of non-executive board of	25/4/2014 21/4/2017	2/3	67%	-Dismissed from 21/4/2017

		directors				
	Nguyen The Su	Member of non-executive board of directors	25/4/2014 21/4/2017	1/3	33%	-Busy going away on business -Dismissed form 21/4/2017
	Huynh Huu Hung	Member of non-executive board of directors	25/4/2014 21/4/2017	1/3	33%	-Busy going away on business -Dismissed form 21/4/2017
	Tran Van Binh	Member of executive board of directors	21/4/2017	1/3	33%	Added from 21/4/2017
	Nguyen Xuan Hieu	Member of executive board of directors	21/4/2017	1/3	33%	Added from 21/4/2017
	Le Thi Quyet	Member of independent board of directors	21/4/2017	1/3	33%	Added from 21/4/2017

Meeting invitation: Management department and General Director Department attended all meetings of The General Assembly of the company.

In the first six months of the year 2017, Board of directors started to seek for its members in writing forth times to make a timely issuance of Decree, Decision which will be executed by the General Director Department including: Decree Board of Director No. 01, 07, 08 and 16 (*see details of part 4, Decrees of Board of directors*).

2. Board of directors' supervision over the General Directors Department:

Board of directors' supervision over the Executive General Directors Department and other managerial staff is made through monthly reports of subcommittee directly under Board of directors and detailed, full, timely reports of General Directors Department such as direct reports, reports made through telephone, email or in quarterly and unscheduled reports of Board of Directors...They hereby can grasp the working situation of the company and make timely decision to keep the business activities effective to reach the goal which has been set before.

The fact that Chairman of Board of directors doubles as General Director makes it easier for managing the company, establishing a close relationship between Board of directors and General Directors Department. This results in uniformity and effectiveness in managing the company and enforcing the Decrees of Board of directors, as well as helps the directors to grasp daily situation of the company to make timely and suitable changes, support and decisions.

In the process of managing, General Directors Department will take the whole responsibility for the business activities and be capable, moral; skilled and gain deep understanding of the fields they undertake, experienced in managing and running business; perform in accordance with the monthly report system; strategies of Board of directors, Decree of General Assembly of shareholders executed by General Director in accordance with plans.

3. Activities of Subcommittee under Board of directors:

3.1 Development Strategy Subcommittee:

a. Operation State in the first six months of the year 2017:

- Keep track and encourage the manufacturing activities of the subdivisions, for example, propose the sale of manufacturing stones, concrete drain, materials to make up for the deficit of the building field and reach the goal set before.

- Contact with shareholders of the company to invite them or assign members of Board of directors in order to successfully organize The Annual General Assembly in 2017.

- Perform the obligations in deposit contract, guarantee contract to assign 1,662,187 shares of Thu Duc Long An Concrete Joint Stock Company, which makes up 17.2% of the total shares in circulation.

- Incorporate with FPT Stock Company to execute Annual Decree of General Assembly of shareholders in 2017 on issuing shares to gain more share capital from equity and issuing shares in accordance with the Labor Choosing Program of the company.

- In the term, Subcommittee meets Investment Funds, Stock companies who come to get to know about the activities of the company and investment opportunity on such sompanies as Vina Capital, Wardhaven Capital Limited, Chaophraya Investment partnership, Viet Capital...

- As for promotion, start to make and complete video to introduce Concrete Drain business of the company. Start advertising products of the company through Google, banner on website vatlieuxaydung.org.vn and South Investor Group. Starting the process of customer care, including completing "Customer care form" of all sort of fields, adopting the activities of customer care into the business process of the company.

b. Plan for the last six months of the year 2017:

- Keep track and encourage groups to execute manufacturing process to meet the goal set for the year 2017.

- Implementing the assessment of the Company's business strategy in 2017-2020. At the same time, implementing establishment of the Company's production and business plan in 2018.

- Execute promotion including meeting and contacting with Building Companies, Management Board of the project to promote the products. Continuing taking care of customers in order to increase the satisfaction of them towards the company's products and services.

- Continue finance investment in accordance with the strategy of Board of director.

- Update information about basic investment on construction project of Binh Duong Province, HCM City to seek advice of managers of the company on tender activities.

3.2. Sub-committee of internal control

a. Operation results after beginning six months in 2017

During beginning six months in 2017, Sub-Committee of internal control implemented two times of checking at Enterprises directly under as follows:

- At the 1st time on 24/05/2017, checked at Erection enterprise about production and business results at quarter I/2017 and April 2017, analyzed and evaluated implementation status of three projects including: Financial personnel training center of Ho Chi Minh City, water drainage system project of Binh Dien fertilizer plant, No 2 Cu Chi Youth Road project about schedule, payment volume with the investor, final payment with sub-contractor, etc; evaluated implementation status of revenue planning, difficulties, disputes affecting project's schedule, revenue plans as well as objective factors affecting current bidding results, bidding participation in the coming time, status of debt withdrawal until 30/04/2017, planning prices, following and contract report at enterprise.

- At the 2nd time on 19/06/2017, checked at concrete sewer enterprise about production and business results of beginning five months in 2017, analyze and evaluated implementation status and orientations, tasks for next months in order to complete business and production plans in 2017; implementation status of signed contract, order status and following with orders during the coming time, status of production material usage basing on norm, norm payment, following with cost, price, control product quality, status of debt withdrawal, payment of basic construction cost, processing at Long Nguyen concrete workshop, Thanh Phuoc concrete workshop, status of personnel preparation for Thanh Phuoc concrete workshop, etc.

Through checking, sub-committee of Internal control recognized at enterprises that they complied strictly with regulations issued by the company, always research solutions to stabilize production and cost, complied with final payment of production norm, price control and cost adjustment when there is any fluctuation in material price. Enterprises evaluated closely their difficulties and advantages in order to build plans for production plan completion.

Also after checking, sub-committee recognized objective status at sewer enterprise and difficult status at Erection enterprise and implementation of revenue plans. Concurrently, also contributed some matters on contract management, following with price, report and evaluation of new management model at Erection Enterprise, reinforcing the marketing and bidding participation in order to increase revenue of erection field.

b. Operation plans for six months at the end of 2017

Continue checking and controlling at enterprises directly under about production and business status, cost control, debt withdrawal, compliance with management regulations of the company, etc

3.3. Sub-committee of personnel

a. Operation of six months at the beginning of 2017

- Participate into the organization of annual stockholder’s meeting in 2017 and submitting final wage payment to Board of Directors, control Board, company’s secretary and wage plans in 2017; introducing personnel for Board of Directors and Control Board to submit annual Stockholder’s meeting 2017, voting supplementary members for Board of Director and control Board at the term of 2014-2019.

- Submit Board of Directors about final payment of salary budget for General Director, Deputy General Director, Chief accountant of the company in 2016 and plan of salary budget in 2017.

- Propose re-appointment of General Director, Deputy Director and Chief Accountant titles of the company.

- Follow with changes in personnel and salary to advise Board of Director; implementation process of regulations on salary and bonus.

b. Operation plan for 6 months at the end of 2017

- Continue following with implementation process of regulations on salary and bonus

- Control changes of personnel, salary to advise Board of Directors for solutions if necessary

- Continue supervising the implementation of regulations and policies on personnel and salary, focusing on inspection of implementing strategic ideas related to personnel field at the company, following with implementation of training, recruitment and evaluation of personnel qualification based on the Decision

4. Resolutions/ Decrees of Board of Directors (*report of six months at the beginning of 2017*)

No	Resolution No	Date	Approved contents
1	01/NQ-HDQT	19/01/2017	- Report summary of General Director about business and production status in 2016 and plans for business and production in 2017.

			<ul style="list-style-type: none"> - Bonus for Enterprise's Directors in 2016: VND 733,250,000 + Enterprise's Director at grade A: VND 133,000,000/12 months + Enterprise's Director at grade B: VND 110,000,000/12 months + Enterprise's Director at grade C: VND 90,000,000/12 months + Deputy Director by 70% of Director at equivalent grade Bonus for saving project construction costs for Erection enterprise: VND 209,081,000
2	02/NQ-HDQT	28/02/2017	<ul style="list-style-type: none"> - Report of General Director about business and production status in January 2017 and plans for February 2017 - Operational report of Board of Director in 2016 and plans for 2017 to submit to annual stockholder's meeting in 2017 - Plan of annual stockholder's meeting organization in 2017 - Invest 01 truck with brand: Hyundai, imported to produce in 2015 for construction material trading center 279 - Invest 01 truck with brand: Hyundai, imported to produce in 2015 for Concrete Sewer enterprise - Liquidate asset: 01 worm air-compressor – Hitachi OSP 22kw and 01 air-compression vessel – 2000 liters which is damaged seriously and can not be used with the depreciation of VND 77,255,367, remaining value is: VND 16,794,633 - Invest erection and equipment investment item for Thanh Phuoc concrete workshop project (Following with quotation and design) - Establish organizational board of annual stockholder's meeting in 2017 - Invest and buy new 01 tourism car for General Director's work, brand: Toyota land Cruiser Prado 2017 (imported)
3	03/NQ-HDQT	28/02/2017	<ul style="list-style-type: none"> - Choose the final registration date for deciding the list of stockholders and organizational date of annual stockholder IN 2017
4	04/NQ-HDQT	27/03/2017	<ul style="list-style-type: none"> - Report of Summary from General Director about business and operation status in 2016 according to

			<p>audited data and plans for business and production in 2017</p> <ul style="list-style-type: none"> - Report of General Director about business and operation status of February 2017 and plans for business and operation of March 2017 - Salary budget in 2016 by management Board: <ul style="list-style-type: none"> + General Director: VND 656,160,000 + Deputy General Director: VND 479,400,000 + Chief accountant: VND 393,840,000 - Salary budget plan for 2017 of Management Board according to planned revenue coefficient in comparison with revenue implemented in 2016 which is 1,19 (H_{dtkh}). $QL_{kh} = QL_{thnt} \times H_{dtkh}$ - General Director = 656,160,000 x 1.19 = VND 780,000,000 - Deputy General Director = 479,400,000 x 1.19 = VND 570,000,000 - Chief accountant = 393,840,000 x 1.19 = VND 468,000,000 <p>Monthly advance payment by 80% of approved salary budget, at the time of final payment, coefficient and actual salary budget will be re-calculated</p>
5	05/NQ-HDQT	27/03/2017	<ul style="list-style-type: none"> - Approve working contents at annual stockholder's meeting in 2017
6	06/NQ-HDQT	28/03/2017	<ul style="list-style-type: none"> - Approve policies on buying stocks of Thu Duc – Long An centrifugal concrete joint stock company (TDLA) to satisfy with objective of becoming corporation company of CIC3-2 + maximum price: 20,000 dong/stock - Approve policy of buying stock at Mien Dong Joint Stock Company (HOSE:MDG) to to satisfy with objective of becoming corporation company of CIC3-2 + Price for buying stock depending on the market, suitable with policies of Board of Directors
7	07/NQ-HDQT-	20/04/2017	<ul style="list-style-type: none"> - Invest erection item: office of Thanh Phuoc concrete workshop - Regulation on guiding for electronic voting to submit annual stockholder's meeting in 2017 for approval
8	08/NQ-HDQT	27/04/2017	<ul style="list-style-type: none"> - Re-appointment Mr. Vo Van Lanh to hold the position of company's General Director, the appointment term is 3 (three) years - Re-appointment Mr. Tran Van Binh to hold the position of company's Deputy General Director, the

			<p>appointment term is 3 (three) years</p> <ul style="list-style-type: none"> - Re-appointment Mr. Nguyen Xuan Hieu to hold the position of company's Chief Accountant, the appointment term is 3 (three) years
9	09/NQ-HDQT	13/5/2017	<ul style="list-style-type: none"> - Regulations on financial management - Organizational regulations of Board of Directors - Allocation of task to members in the board of directors <ul style="list-style-type: none"> + Mr. Vo Van Lanh – President of Board of Directors directs generally operations of Board of Directors under the Enterprise law, company's regulations and operational regulations of Board of Director <ul style="list-style-type: none"> + Mr. Nguyen The Phi – Member of Board of Director, manages sub-committee of development policies + Mr. Nguyen Xuan Hieu – Member of Board of Director, manages field of Law and sub-committee of personnel + Mr. Tran Van Binh – Member of Board of Director, manages sub-committee of internal control + Mrs. Le Thi Quyet – Member of Board of Director, participates into sub-committee of internal control - Adjust and allocates personnel for sub-committees <ul style="list-style-type: none"> <i>Sub-committee of development policy:</i> <ul style="list-style-type: none"> + Mr. Nguyen The Phi – Member of Board of Director, chief of sub-committee + Mr. Duong Van Quoc – staff of sales Department, member <i>Sub-committee of personnel:</i> <ul style="list-style-type: none"> + Mr. Nguyen Xuan Hieu – member of Board of Director, Chief of sub-committee + Le Thai Tu – Member of personnel department, member <i>Sub-Committee of internal control</i> <ul style="list-style-type: none"> + Mr. Tran Van Binh – Member of Board of Director, Chief of sub-committee + Mrs. Le Thi Quyet – Member of Board of Director, member + Mr. Phan Huy Thuan – staff of sales department, member
10	10/NQ-HDQT	13/05/2017	<ul style="list-style-type: none"> - Policy on borrowing loans and mortgaging assets at Joint stock Commercial bank for Investment and development of Vietnam – Nam Binh Duong Branch.

			Use short-term, middle term borrowings, security of the bank to supplement working capital, invest projects, fix property (machine, equipment, workshop, etc) for the process of business and production
11	11/NQ-HDQT	13/5/2017	- Policy on borrowing loans and mortgaging assets at Joint stock Commercial bank for industry and trade of Vietnam – Binh Duong Branch. Use short term borrowings, security, middle and long term borrowings to supplement working capital, invest projects, support for business and production process
12	12/NQ-HDQT	13/5/2017	- Labor's standards of 3-2 construction investment joint stock company participates into ESOP 2017 program, etc - Principles of selling price determination (issuing price): favorable price for labors participating into ESOP 2017 program - Principle on determining stocks distributed for each subject: according to working seniority and position coefficient, etc - List of labors participate into program and quantity of stocks for buying based on principle of above price determination - Handle with retail votes and distribute labors to refuse buying: authorize General Director to decide and handle with retail vote at additional decade (if any) and stocks not registered for buying or not registered for buying all by labors, distribute to other labors based on criteria: working time, contribution for the company and give preferences to senior and middle senior staffs. Decide re-distribution time for labors. - Plan for issuing and implementation time
13	13/NQ-HDQT	13/5/2017	- Approve contents in documents of issuing stock at the program of labor selection
14	14/NQ-HDQT	13/5/2017	- The plan of capital usage at the stage of issuing stock for labors of 3-2 construction investment Joint stock company in 2017 (ESOP) to buy raw material: VND 4,480,000,000
15	15/NQ-HDQT	13/5/2017	- Approve contents at documents of issuing stock to increase stock capital from owner capital
16	16/NQ-HDQT	13/5/2017	- Agree for the company to sign contract of stock transferring for Mr. Nguyen The Phi – Member of Board of Directors as follows: + Name of security: Thu Duc – Long An (TDLA) centrifugal concrete joint stock company

			<ul style="list-style-type: none"> + Type of stock: common and free for transferring + value: VND 10,000/Stock + Transferring time: 766,327/ Stock + Transferring price: VND 18,665/ stock + Transferring value: VND 14,303,493,455
17	17/NQ-HDQT	27/06/2017	<p>Results of issuing stock for labors at 3-2 construction investment joint stock company in 2017 (ESOP 2017) as follows:</p> <ul style="list-style-type: none"> + Quantity of expected issuing stocks: 224,000 stocks + Distributed stock: 206,804 stocks + Issuing price: VND 20,000/ Stock + Quantity of distributed labor: 307 people + Quantity of undistributed stock: 17,196 stocks + List of labors participating into the program of issuing stock for labors at the company (ESOP 2017) <p>- Authorize General Director to decide and handle with retail vote at additional decade (if any) and stocks not registered for buying or not registered for buying all by labors, decide re-distribution time, implement reports of issuing results for State's Securities Commission and implement procedures relating to registration of supplementary securities with the center of securities registration, register for supplementary posting with Ho Chi Minh Department of Securities Exchange and other works relating to capital increase under the Resolution No 12/NQ-HDQT dated 13/05/2017 issued by company's Board of Directors</p>

No	Decision No	Date	Content
1	01/QD-HDQT	27/04/2017	- Re-appoint Mr. Vo Van Lanh to hold the position of company's General Director, the appointment time: 3 years since 26/04/2017
2	02/QD-HDQT	27/04/2017	- Re-appoint Mr. Tran Van Binh to hold the position of company's Deputy General Director, the appointment time: 3 years since 10/05/2017
3	03/QD-HDQT	27/04/2017	- Re-appoint Mr. Nguyen Xuan Hieu to hold the position of company's Chief Accountant, the appointment time: 3 years since 10/05/2017
4	04/QD-HDQT	15/05/2017	- Issue regulations on financial management

5	05/QD-HDQT	15/05/2017	- Issue operational regulations to Board of Directors
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III. Control Board (report 6 months at the beginning of 2017)

1. Information about members in Control Board:

No	Member of Control Board	Position	Date of beginning/ not member of control Board	Meetings not attended by Control Board	Rate of meeting attendance	Reason of not meeting attendance
1	Mr. Nguyen Mai Khanh Trinh	Chief of Board	21/04/2016 21/04/2017	02	50%	Dismissing since 21/04/2017
2	Mr. Ly Thanh Chau	Member	25/04/2014 21/04/2017	02	50%	Dismissing since 21/04/2017
3	Mr. Van Hoang Tung	Member	25/04/2014	04	100%	
4	Mrs. Phan Thi Thanh Xuan	Chief of Board	21/04/2017	01	25%	Supplementary voting since 21/04/2017
5	Mrs. Pham Thi Thuy Tien	Member	21/04/2017	02	50%	Supplementary voting since 21/04/2017

2. Supervision activities of Control Board to the Board of Director, Management Board and stockholders:

- Control Board was invited for attending sufficiently meeting of periodical and sudden Board of Directors' meeting at the company in order to catch timely business and production status of the company.

- Supervise preparation process and attend the organization of annual stockholder's meeting in 2017.

- Implement supervising the operation of Board of Directors, Management Board; comply with regulations on company management and legal regulations as related, supervising development works and implementing Resolutions of annual stockholder's meeting in 2017, the Resolution from Board of Directors and promulgating information as regulated.

- On 27/05/2017, control Board implemented checking and controlling financial status, business operation and personnel of the company, especially as follows:

+ *Check at financial department:*

Recognize following with tax inspection conclusion No 7933/KL-CT, dated 16/05/2017 by Binh Duong Department of Tax as issued including tax types and data between declaration and inspection is similar. The tax inspection delegation did not have anymore requirement and comment.

Check the implementation of advance and final payment for advances of branches directly under the company, advance for business and production fund and some individual advances for business trips, material and equipment procurement, etc; extraction for bad debt provision under current regulations, borrowing/opening payment account of credit organization following with Resolution of Board of Director to supplement working capital, buying materials for business and production.

Balance from payables for suppliers following with subject and payment time, the company did not seize suppliers due to keeping prestige and to enjoy payment discount, reduction in prime cost, to save costs of business and production, improve competitive capacity, payables for labors, including salary and bonus for employees, other payables including: pay dividend, payment of individual income tax, almost posted into bid performance security and warranty security of sub-contractors, these securities are compared with quarterly debts.

+ *Re-check at sales department:*

Business and production status at the ending of April 2017, recognize accumulated revenue up to April 2017 about 151.35 billion dong, holding rate: 23% of plan in 2017, increasing 22% in comparison with same period. In which, revenue of construction stone enterprise is 66.99 billion dong, holding 26%, revenue of erection enterprise is 24.34 billion dong, holding 12%, revenue of concrete sewer enterprise is 37.66 billion dong, holding 34%, etc. For operation status in the period, products of construction stone, concrete sewer are consumed well; there are difficulties at erection enterprise due to few works, many difficulties at development. Next is to focus on development and improvement of construction projects, reinforcement in contacting with the investor in order to seek new jobs. For the field of construction stone and concrete sewer, pay attentions to maintenance of machines and equipment to ensure for labor productivity, reinforce seeking new consumption market.

Check implementing the contract of material supply at the company, status of sales contracts at branches, implementing Resolution of Board of Directors about policies of buying stock at Thu Duc – Long An centrifugal concrete joint stock company and Mien Dong joint stock company. Until the current time, the company traded 1,033,197 stocks, holding rate 9.49% of stock value at MDG. For TDLA, the company is trading with stockholders to transfer stocks.

+ *Check at personnel department*

Results of annual stockholder's meeting in 2017, check minute of annual stockholder's meeting in 2017 No 01/BB-DHDCD dated 21/04/2017, stockholders participating are 134 people who represent the ownership of 6,157,613 stocks /11,200,000 stocks, holding the rate: 54.98% stocks, have right to attend the meeting and issued Resolution of annual stockholder's meeting in 2017 No 01/NQ-DHDCD dated 21/4/2017.

Pursuant to Document No 2830/UBCK-QLCB, 22/05/2017 by State's Securities Commission committee about registration documents for issuing stocks of C32. The company implement official document No 281/CTY-NS, 26/05/2017 about supplementing documents for issuing stock to increase stock capital from owner capital and issuing stocks following with following with program of labor selection, and send to offering sales office – State's Securities Commission. Recognizing that there are 9 individuals who are labors of the company, total stocks participating into voting are 243,940 stocks. Voting results approve contents: “for issuing stocks following with labor selection program”, after separating above votes, agreement rate for adjustment is 98.36% (results at the meeting is 98.42 %).

Personnel status of the company until the end of April 2017, there are total 434 people, management units are relatively stable, focusing on recruitment of production workers for Thanh Phuoc Concrete workshop which is expected to come into operation at the beginning of August 2017.

Average of salary for whole company in April 2017 is VND 9,165,000/person, satisfying 102% following with annual plan, salary payment at units is implemented correctly with regulated budget.

The company issued safety quality objectives and occupational health in 2017, units developed the implementation following with regulations. Whole company is implementing national labor safety month in 2017, and then there will have report of implementation status sent to Department of Labor, War Invalid and Social Affairs.

For the implementation of labor safety plans, at the beginning of year, equipped labor protection equipment for workers under regulations, in June 2017 organized periodical health examination at the 1st stage in 2017 for labor department directly at production units directly under the company

OHSAS system-developed units to improve procedures, currently 279 construction material trading center is being considered for issuing application procedures following with schedule after completing document system, internal evaluation in the company will be expected to organize on August 2017 with the participation of certification units from outside

Personnel department planned to implement objectives in 2017, in order to upgrade one step in awareness and action of production team leader in the work of labor sanitation – safety work.

⚡ Through inspection and supervision, control board has some comments as follows:

+ Advances for business and production activities did not have any matter of occupying company's capital for individual purposes, the comparison is implemented quarterly.

+ The company is highly independent on financial aspect, pays investments into property by owner capital mainly. This rate is stable through periods that proves the operation management of the company charges high safety factor, less occupying suppliers.

- During the last time, control board did not receive any claim, there was not any unusual thing in the operation of members in the Board of Directors, management board at units directly under the company

3. Operation corporation between control Board and operation of Board of Director, management Board and other management staffs

- Control Board corporate with Board of Directors, General Director and specialized departments of the company for preferential conditions in updating operation status of the company, collecting information, documents supporting for the inspection and supervision.

- Main problems of the company always have closed and effective corporation between control Board, Board of Directors and Management Board.

- In the period, the control Board receives documents such as Resolution, Decree, reports of Board of Directors and reports from sub-committees directly under Board of Directors, Management Board during the process of performance.

4. Other operation of the Control Board (if any):

- On 30/03/2017, the Control Board had meeting to consider the application for dismissing following with individual requirements from Mr. Nguyen Mai Khanh Trinh – Head of Control Board and Mr. Ly Thanh Chau – Member of Control Board to submit at annual stockholder's meeting in 2017 for approval.

- On 22/04/2017, based on voting results for supplementing 02 members into the Control Board of the company at the term of 2014-2019 at Annual stockholder's meeting in 2017. The control Board met and agreed for voting Head of Control Board who is Mrs. Phan Thi Thanh Xuan since 22/04.2017. The control board includes 03 members: Mrs. Phan Thi Thanh Xuan – Head of Board, Mrs. Pham Thi Thuy Tien – Member and Mr. Van Hoang Tung – member

- On 22/04/2017, the control Board had the meeting to allocate responsibilities to each member in the Control Board for checking and controlling company's operation.

IV. Training on management of the company:

The State Security Commission of Vietnam has issued management certificate to the people in the list below:

No.	Full name	Position	Note
Board of Directors:			
1	Vo Van Lanh	Chairman	
2	Nguyen The Phi	Member	
3	Nguyen Xuan Hieu	Member	
4	Tran Van Binh	Member	
Management Department:			
5	Van Hoang Tung	Member	
General Directors Department:			
6	Vo Van Lanh	General Director	
7	Tran Van Binh	Vice Director	
8	Nguyen Xuan Hieu	Chief Accountant	
Designated declarant:			
9	Lu Minh Quan	Assistant	

List of people without management certificate

No.	Full name	Position	Note
Board of Directors:			
1	Le Thi Quyet	Member	
Management Department:			
2	Phan Thi Thanh Xuan	Manager	
3	Pham Thi Thuy Tien	Member	

V. List of people in relationship with the listing company in accordance with Clause 34, Article 6, Law on Stock (Report for the first 6 months of the year 2017) and transits of people in relationship with the Company itself.

1. List of people in relationship with the company:

No.	Name	Stock trading account (if any)	Position (if any)	ID Card No., date and place of issue	Address	Starting date of being relevant	Date of being irrelevant	Reason
BOARD OF DIRECTORS								
1	Mr. Vo Van Lanh		Chairman doubles as General Director			25/4/2014		
2	Mr. Nguyen The Phi		Member			25/4/2014		
3	Mr. Nguyen The Su		Member			25/4/2014	21/4/2017	Dismissed as for personal demand
4	Mr. Huynh Huu Hung		Member			25/4/2014	21/4/2017	Dismissed as for personal demand
5	Mr. Phan Thanh Duc		Member			25/4/2014	21/4/2017	Dismissed as for personal demand
6	Mr. Tran Van Binh		Member			21/4/2017		Re-voted
7	Mr. Nguyen Xuan Hieu		Member			21/4/2017		Re-voted
8	Mr. Le Thi Quyet		Member			21/4/2017		Re-voted
GENERAL DIRECTOR DEPARTMENT								
1	Mr. Vo Van Lanh		General director			26/4/2017		Re-Assigned
2	Mr. Tran Van Binh		Vice general director			10/5/2017		Re-Assigned
3	Mr. Nguyen Xuan Hieu		Chief Accountant			10/5/2017		Re-Assigned
MANAGEMENT DEPARTMENT								

No.	Name	Stock trading account (if any)	Position (if any)	ID Card No., date and place of issue	Address	Starting date of being relevant	Date of being irrelevant	Reason
1	Mr. Nguyen Mai Khanh Trinh		Manager			21/4/2016	21/4/2017	Dismissed as for personal demand
2	Mr. Ly Thanh Chau		Member			25/4/2014	21/4/2017	Dismissed as for personal demand
3	Mr. Van Hoang Tung		Member			25/4/2014		
4	Ms. Phan Thi Thanh Xuan		Manager			21/4/2017		Re-voted
5	Ms. Pham Thi Thuy Lien		Member			21/4/2017		Re-voted
PEOPLE ASSIGNED TO ANNOUNCE INFORMATION								
1	Mr. Lu Minh Quan		Assigned			10/05/2013		
RELATED ORGANIZATION								

2. Transaction between the company and the related people; or between the company and dominant shareholders, the internal staff and people related to internal staff:

No.	Name	Relationship	NSH No., date and place of issue	Address/contact	Transaction time	Decree/ Decision No. of Board of director approved (if any, specify date of issue)	Number, percentage of shares holding after the transaction	Note
1	Mr. Nguyen The Phi	Member of Board of directors			06/07/2017	Decree Board of Directors No. 16/NQ-HDQT issued on 16/06/2017	0	Mr. Phi transferred 766,327 shares of Thu Duc Long An BTLT joint Stock Company to the company.

3. Transaction between internal staff of the posting company, people related to them and subsidiary company, company under control of the posting company: *Not any.*

No.	Name	Relationship	NSH No., date and place of issue	Address/contact	Transaction time	Decree/ Decision No. of Board of director approved (if any, specify date of issue)	Number, percentage of shares holding after the transaction	Note

4. Transaction between the company and others:

4.1 Transaction between the company and other companies whose member of board of directors, Management Department, Executive Director (General Director) were and are founders or members of Board of directors, Executive Director (General Director) for a period of three (03) years (counted from the date of issuing report): *Not any.*

4.2 Transaction between the company and other companies whose people related to members of Board of directors, Management Department, Executive Director (General Director) are member of Board of directors, Management Department, Executive Director (General Director): *Not any.*

4.3 Other transaction (if any) which brings material and immaterial benefits for member of Board of directors, Management Department, Executive Director (General Director): *Not any.*

VI. Shares transaction of internal staff and people related to them: (report of the first six months of the year 2017)

1. List of internal staff and people related to them:

No.	Name	Stock trading account (if any)	Position (if any)	NSH No., date and place of issue	Address	Number of shares at the end of the term	Percentage of shares holding at the end of the term	Note
Board of directors:								
1	Vo Van Lanh		Chairman, general director			112,200	1.002	
1.1	Vo Van Han							Father
1.2	Nguyen Thi Nang							Mother
1.3	Pham Thi Hung							Wife
1.4	Vo Thi Cam Huong		PP KH-KT XN portal BT					Daughter
1.5	Vo Thi Xuan Phuong							Daughter
1.6	Vo Duc Loi							Son
1.7	Thu Duc Long An BTLT							Member of Board of

No.	Name	Stock trading account (if any)	Position (if any)	NSH No., date and place of issue	Address	Number of shares at the end of the term	Percentage of shares holding at the end of the term	Note
	Joint stock company							director
2	Nguyen The Phi		Member			0	0	
2.1	Nguyen Van Hao							Father
2.2	Huynh Thi Sang							Mother
2.3	Nguyen The Vinh							Brother
2.4	Nguyen The Phong							Bother
2.5	Nguyen Thi Kim Thoa							Sister
2.6	Nguyen Thi Kim Tho							Sister
2.7	Nguyen Thi Kim Duyen							Sister
2.8	Pham Thi Kim Thanh							Wife
2.9	Nguyen Ngoc Minh Dang			Born in 2004				Son
2.10	Nguyen Ngoc Minh Thu			Born in 2008				Daughter
3	Tran Van Binh		Member			2.500	0,022	
3.1	Tran Van Dang							Father
3.2	Ngo Thi Quy							Mother
3.3	Tran Thi Dung							Sister
3.4	Tran Van Hoa							Brother
3.5	Tran Thi Lang							Brother
3.6	Tran Van Canh							Sister
3.7	Tran Thi Vui							Brother
3.8	Tran Thi Dep							Sister
3.9	Tran Quang Thai							Brother
3.10	Tran Quang Son							Brother
3.11	Nguyen Thu Hong							Wife
3.12	Tran Binh Trong							Son
3.13	Tran Nguyen Hong Phuc							Son
4	Nguyen Xuan		Member			0		

No.	Name	Stock trading account (if any)	Position (if any)	NSH No., date and place of issue	Address	Number of shares at the end of the term	Percentage of shares holding at the end of the term	Note
	Hieu							
4.1	Nguyen Xuan Dieu			Passed away				Father
4.2	Nguyen Thi Tao							Mother
4.3	Nguyen Xuan Nghia							Brother
4.4	Phung Thi Kim Cuong							Wife
4.5	Nguyen Tri Dung			Born in 2011				Son
4.6	Nguyen Tri Nhan			Born in 2014				Son
4.7	Thu Duc Long An BTLT Joint Stock Company							Member of management department
4.8	Mien Dong Joint Stock Company							Member of management department
5	Le Thi Quyet		Member					
5.1	Le Van Ga			Passed away				Father
5.2	Do Thi Thach			Passed away				Mother
5.3	Lai Duy Tuyen							Husband
5.4	Lai Chi Danh							Son
5.5	Lai Thi Nhat Minh							Daughter
5.6	Le Thi Quyen							Sister
5.7	Mien Dong Joint Stock Company							Vice general director
General director department								
1	Vo Van Lanh		General Director	Please see details in column HDQT (Chairman doubles as general director)				
2	Tran Van Binh		Vice General Director	Please see details in column HDQT (Member doubles as Vice general director)				
3	Nguyen Xuan Hieu		Chief Accountant	Please see details in column HDQT (Member doubles as Chief accountant)				
Management Department								
1	Pham Thi		Manager					

No.	Name	Stock trading account (if any)	Position (if any)	NSH No., date and place of issue	Address	Number of shares at the end of the term	Percentage of shares holding at the end of the term	Note
	Thanh Xuan							
1.1	Phan Van Sau							Father
1.2	Huynh Thi Bong							Mother
1.3	Pham Lam Giang							Daughter
1.4	Pham Duy Son							Daughter
1.5	Phan Thi Thanh Ha							Sister
1.6	Huynh Thi Ly							Sister
1.7	Thanh Xuan Accountant TM-DV Co., Ltd							Chairman and general director
2	Van Hoang Tung		Member			100	0,001	
2.1	Van Tan Loi							Father
2.2	Do Thi To Quyen							Mother
2.3	Van Bich Lien							Sister
2.4	Van Thi Bich Chau							Sister
2.5	Van Thuy Phuong							Sister
2.6	Van Bach Yen							Sister
2.7	Van Quoc Thai							Brother
2.8	Van Hoang Hai							Brother
2.9	Van Thi Xuan Thao							Sister
2.10	Le Thi Hong Anh							Wife
2.11	Van Hoang Nguyen							Son
3	Pham Thi Thuy Tien		Member					
3.1	Pham Sy Chuyen							Father
3.2	Ho Thi Phan							Mother
3.3	Thai Tran Quoc Cuong							Husband
3.4	Thai Minh Khang							Son
3.5	Pham Thi Thuy Linh							Sister
3.6	Pham Thi							Sister

No.	Name	Stock trading account (if any)	Position (if any)	NSH No., date and place of issue	Address	Number of shares at the end of the term	Percentage of shares holding at the end of the term	Note
	Thuy Phuong							
3.7	Pham Thi Kim Ngan							Sister
3.8	Thai Minh Khang Co., Ltd							Chairman and general director
People assigned to announce information								
1	Lu Minh Quan		Assigned person				0	
1.1	Lu Van Muoi							Father
1.2	Nguyen Thi Kieu							Mother
1.3	Lu Kim Hang							Sister
1.4	Lu Van Mai							Brother
1.5	Lu Van Hoang							Brother
1.6	Lu Quoc Dung		Driver			0		Brother
1.7	Lu Thi Kim Hien							Brother
1.8	Tran Thi Thanh Lan							Wife
1.9	Lu Gia Ky							Daughter
1.10	Lu Gia Kien							Son

2. Transaction between internal staff and people related to shares of posting company: Not any

3. Other transactions of large companies: Not any

VII. Other notes (Report of the first six months of the year 2017): *Not any*

Receiver:

- IDS UBCKNN
- SGDCK HCM
- HDQT, BKS
- Website of the company
- VT, TK saving.

PP. BOARD OF DIRECTOR

CHAIRMAN

(Signed and Sealed)

Vo Van Lanh